

GOVERNOR KATIE HOBBS ANNOUNCES \$700K FOR LOCAL INFRASTRUCTURE PROJECTS

PHOENIX, AZ (March 5, 2025) — oday, Governor Katie Hobbs announced \$700,000 for local infrastructure projects in rural and Tribal communities. The funding, which is available to cities and towns through the Greater Arizona Development Authority (GADA), will help revitalize communities and advance critical infrastructure like libraries, roads, and water systems.

"This funding will bring the Arizona Promise to life for communities across the state," said Governor Katie Hobbs. "Investing in local infrastructure projects means strong communities, a healthy economy, and opportunity for people throughout Arizona who have too often been ignored and left behind."

The technical assistance program provides up to \$100,000 of funding for expenses such as engineering plans, feasibility studies, and architectural drawings, which support rural and Tribal community projects. Funds are provided as low-interest loans that can be repaid using GADA's financial assistance program.

To read more, please follow this press release.

THE REGISTRAR'S REPORT



Tom Cole
Director
Arizona Registrar of
Contractors
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602-526-7357 (c)

As we continue to monitor the 57th First Regular Session, I would like to provide updates:

Friday, March 28th, is the last day to hear bills in committee.

We are continuing to prepare for the Director Nominations Committee in the Senate, where nominees for the Director positions of state agencies and departments will be evaluated and potentially confirmed. There have been two DINO committee hearings with now three Directors recommended to the full Senate, Director Wisehart (DES), Director Thomson (AZ State Lottery) and Director Zwick (RUCO), all receiving 5-0-0 committee votes.

While we are still awaiting further details on when my hearing will be scheduled, we kindly ask for your support in this process. If you are able, please consider sending letters of support for my nomination as Director of the Arizona Registrar of Contractors. I am truly grateful to those who have already submitted their letters — your support means the world to me. If you would like more information on this process, please reach out to our Legislative Liaison, Araceli Lopez, at araceli.lopez@roc.az.gov.

Thank you again for your continued support, and we look forward to working together in the year ahead!

AZ ROC NEWS

Arizona Registrar of Contractors
February 2025



ROC 2024 Study on Commercial Contractor Deregulation

Laws 2024, Chapter 2024, Sec. 6 requires the Arizona Registrar of Contractors to compile a report on commercial contractors to determine whether opportunities exist to statutorily remove ROC oversight of the commercial contracting profession. In accordance with this mandate, the Arizona Registrar of Contractors officially completed and submitted the Deregulation Study on commercial contractors to leadership in both the House and the Senate on December 31st. 2024. The feedback received was invaluable in helping shape a comprehensive and informed evaluation. A sincere thank you is extended to everyone who took the time to complete the surveys sent out a couple of months ago, as well as those who helped distribute them.

If you would like to access the report, please follow this <u>link</u> and navigate the page to find the PDF that has been posted on our website.



ARIZONA REGISTRAR OF CONTRACTORS



T . C . D . . .

ARIZONA REGISTRAR OF CONTRACTORS

1700 WEST WASHINGTON STREET SUITE 105 PHOENIX, AZ 85007-2812

December 31, 2024

The Honorable Warren Petersen, President, Arizona State Senate The Honorable Ben Toma, Speaker, Arizona House of Representatives

1700 West Washington Street Suite Phoenix, AZ 85007

Dear President Petersen and Speaker Toma:

Pursuant to Laws 2024, Chapter 204, Sec. 6, we are pleased to submit the December 31, 2024 report for the potential opportunities of removing the Arizona Registrar of Contractors's oversight of the commercial contracting profession.

Sincerely

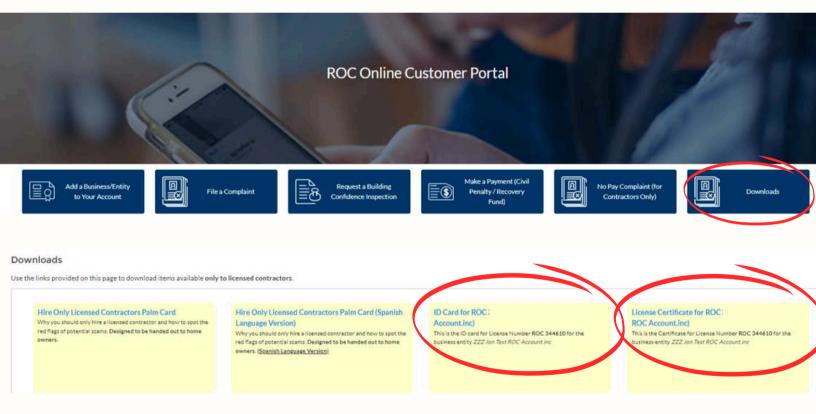
Sale

Tom Col

Arizona Registrar of Contractors

Updates to the ROC Online Customer Portal

We have added a new feature to our ROC Online Customer Portal! Under the tab that says "**Downloads**" there will be two options that show you your "<u>ID Card</u>" and "<u>Certificate</u>" for all your licenses plus some informational cards for your use! You can now download and print these for use!





roc.az.gov

4TH ANNUAL CONSTRUCTION SCIENCE TECHNOLOGY APPRENTICESHIP FAIR 2025







CONSTRUCTION SCIENCE TECHNOLOGY APPRENTICESHIP FAIR

Wednesday, April 9, 2025

9:30 AM - Veterans and College Students 10:15 AM - High School Students

First Pitch 12:40 PM

Questions? Maggie.Roby@roc.az.gov

#ConstructionScienceTechPro #Apprenticeships #ComeForACareer #StayForTheGame

Our registration for the Apprenticeship Fair is open!
Please feel free to share this information with anyone whom you think may be interested in attending as a participant or exhibitor!!!





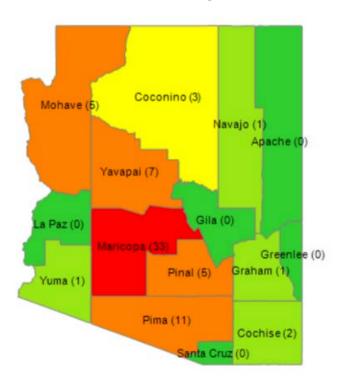
We have updated our Most Wanted List. We have added Steve A Venegas who currently has 28 Complaints for Contracting Without A License. Follow this <u>link</u> to read more.

Reminder: It is always a good idea to check the license on our website, never pay in cash and always ask for a written contract.

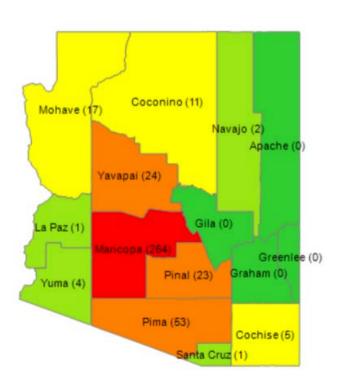


February 2025

Unlicensed Complaint Heat Map



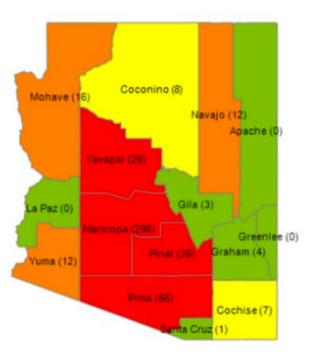
Licensed Complaint Heat Map





February 2025

New Licenses Issued



Licenses Renewed





License Renewals submitted through the AZ ROC Online Customer Portal are AUTOMATICALLY APPROVED!



ROC-Star Spotlight Featuring... Wes Ellington

Wes Ellington
Assistant Chief of Investigations
Year Started: 2020



What is one thing we should know about you as a leader?

As an ROC leader, I strive to support my team the best I can. I would prefer to offer suggestions to their problems rather than ultimatums. I want them to know that I will back up their decisions whenever possible, and when mistakes are made we will correct them together. No one likes to be told what they have to do. I like to give advice that will hopefully lead them to the logical conclusion.

What does success look like for your department?

In the compliance/investigations department, things are not always black and white. There is a lot of grey area. The goal is to go into every investigation neutral and do the very best we can to weigh up the evidence provided and make decisions that are fair and accurate. If everyone faces each day and each obstacle with that mindset, we have achieved success. This is best for not only our employees, but for the citizens of Arizona as well.

What is a project you've worked on at AZ ROC of which you are particularly proud?

As a former investigator, it was frustrating to deal with some of the unnecessary and repetitive procedures in our complaint process. Over the last couple of years I have been rewriting and updating many of the letters in Salesforce as well as making some processes optional depending on the circumstances. Additionally, myself and the compliance management team have been working on updating the workmanship standards that have not changed since 2009. We are hoping to have this completed by the end of the year.

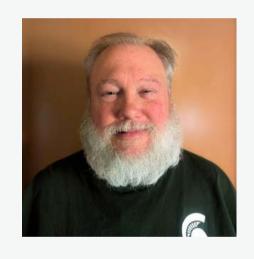
If you could have any superpower, what would it be?

It would be nice to see the future. To be able to stop terrible things before they happen would be pretty cool.

ROC EMPLOYEE OF THE MONTH

In October we officially kicked off the ROC Employee of the Month Program! This new program allows all ROC employees to nominate team members who demonstrate excellent customer service, teamwork, process improvement, high productivity, support to co-workers, and contribute to making the ROC a great place to work.

WE ARE VERY EXCITED TO FEATURE THE NEXT ROC EMPLOYEE OF THE MONTH: DOUG ULMER



What do you love about working at AZ ROC?

What I love about working at the Arizona Registrar of Contractors is the opportunity to help contractors and homeowners resolve any conflicts they might be facing.



roc.az.gov



BUMPER STICKERS HERE



If you would like to request an AZ ROC bumper sticker, please complete the form linked above.

Thanks!



roc.az.gov

Industry Headlines

Click each story below to access content



Taylor Morrison breaks barriers with more women in construction roles



West Valley leaders open up about growth, challenges



Experts offer Arizona construction outlook for 2025 and beyond



Exploring Career Growth in Arizona's Booming Construction Industry



Top Women in Construction 2024

Harvard
Business
Review

How Arizona Is Working to Bridge the Semiconductor Workforce Gap



Education Department awards \$32M in school infrastructure grants
*AZ received \$4,997,500.00



Study Makes Case for Including Mental Health Training in Apprentice Rule Updates



Final Rule: Employee or Independent Contractor Classification Under the Fair Labor Standards Act, RIN 1235-AA43

Heat Illness Prevention Information

Compliments of OSHA Education Center at ASU Heat Illness Prevention

Every year, dozens of workers die and thousands more become ill while working in hot or humid conditions. OSHA's Heat Illness Prevention campaign educates employers and workers on heat hazards and provides resources to keep workers safe. There are a range of heat illnesses that can affect anyone, regardless of age or physical condition. Below, are a few of the many resources to keep workers and yourself safe:

- Heat Resources for Workers
- <u>Employer Responsibilities</u>
- Heat Safety Tool App for iPhone and Android
- OSHA Heat Illness Prevention
- NIOSH/CDC Heat Stress



Heat Illness Prevention Information

OSHA Can Help You Prevent Heat Illness at Work

We provide tips, guidance, and resources for employers to:

- ✓ Plan for heat hazards.
- Train workers on heat hazards.
- Recognize signs of heat illness.
- ✓ Find first aid procedures.
- Understand how to protect new workers.

The OSHA On-Site Consultation Program can help small- and medium-sized businesses to identify and mitigate workplace hazards, including heat.

osha.gov/heat



WORKFORCE REENTRY PROGRAM



Be Part of Arizona's Reentry Initiative!

To create safer communities and lower recidivism rates, <u>Arizona's</u> <u>Workforce Reentry Program</u> provides inmates nearing the release from prison with employment and life skills to be successful upon reentry into our communities.

In 2017, ARIZONA@WORK Second Chance Centers opened in State prisons to help inmates prepare for success in the workforce. Since then, Reentry workforce services have expanded into parole offices, reentry centers, and community partner centers.

BENEFITS FOR YOUR BUSINESS

Employers report that in addition to <u>Work Opportunity Tax Credits</u>, free <u>Federal Bonding</u> and other financial incentives derived from hiring ex-offenders, they benefit from staff who are highly motivated and loyal.

TRAINED AND EAGER WORKERS

Reentry Workforce training provides participants with 8 weeks of employment readiness activities including soft and hard skills development, resume and interview preparation, workforce retention training, onsite vocational training and much more.





SKILLED LABOR POOL THAT IS READY TO WORK!

The State is urging Arizona employers to consider these work-ready individuals to fill job vacancies. There is no cost, and gainful employment has been proven to save taxpayer money and help to break the cycle of incarceration by providing a path of self-sufficiency for those who truly deserve a second chance.

FROM AN EMPLOYER:

"The workers from the program have been very dedicated and they are very grateful to be given an opportunity. They work hard and are great about communicating if they need time off for court or to see their parole officer. Over 60% of our workers are from this Reentry program."

– Monica Marquez, American West Pallets.



CONTACT US

Employers who are interested in connecting with reentry clients should call our Employer Reentry Team at 480-851-2764.





BEYOND RUSINESSES

Better Business Bureau® builds trust, promotes integrity, and champions what's right for our entire community.





ADVANCING ETHICS

BBB Accreditation displays a business's commitment to integrity, ethics, and marketplace best practices.

apply.bbbcommunity.org



CONNECTING BUSINESSES

BBB hosts networking and educational events in partnership with industry leading experts.

events.bbbcommunity.org



PRIORITIZING COMMUNITY IMPACT

BBB's Foundation for Education & Entrepreneur Leadership offers tools for businesses to grow and scale ethically through priorities on DEI, volunteerism and charitable work.

impact.bbbcommunity.org



EMPOWERING ENTREPRENEURS

Innovative BBB programming provides access to concept development, capital funding and mentorship for entrepreneurs to ethically develop their businesses.

innovation.bbbcommunity.org



CULTIVATING COLLABORATION

BBB spaces, coworking locations and outreach efforts provide opportunities to gather and collaborate to foster an ethical community.

spaces.bbbcommunity.org



CREATING CONFIDENT CONSUMERS

BBB gives consumers a place to discover trustworthy businesses, access reviews, and stay educated on marketplace scams.

bbb.org



CELEBRATING ROLE MODELS

BBB Torch Awards for Ethics honors businesses that generate a high level of trust among their employees, customers and communities.

torchawards.bbbcommunity.org



ELEVATING PURPOSE-DRIVEN BUSINESSES

BBB4Good verifies a company's commitment to incorporating social or environmental impact into their business model.

bbb.org/bbb4good



MEDIATING MARKETPLACE ISSUES

BBB acts as a neutral, third-party to help businesses and consumers overcome issues and settle complaints and disputes privately.

bbb.org/all/bbb-dispute-handling-and-resolution



INSTILLING ETHICS IN YOUTH

BBB high school student scholarships recognize future leaders for ethical actions in academics, athletics and service.

scholarships.bbbcommunity.org



Better Business Bureau Serving the Pacific Southwest



Better Business Bureau Serving the Pacific Southwest



BBBPacSW



bbbpacsw



AZ ROC Outreach Highlights - March 2025

On a mission...

From meeting with homeowner associations and neighborhood groups, construction trade associations, government agencies, workforce development groups, and education stakeholders, AZ ROC representatives routinely engage with various organizations and community members in order to provide outreach and education in support of the agency's mission. If you would like to request an AZ ROC speaker for your event, fill out the "Request an AZ ROC Speaker Form" on the <u>Outreach and Education page</u>.





Buckeye Union High School hosted a
Construction Career Fair where our Legislative
Liaison Araceli Lopez, Investigator James Carter
and Investigator Dale Tupper attended
highlighting the importance of having a license in
the construction industry!



Outreach Coordinator Maggie Roby and Compliance Investigator David Cooke traveled to Rio Rico High School located in Rio Rico, Arizona. This event was for high school students and their families to come out and explore various options for their students after high school. Students stopped by to get information about our upcoming apprenticeship fair. We also shared the information with teachers so they can bring the students on a field trip.



Outreach Coordinator Maggie Roby, Assistant Director Cindy Casaus and Investigator Ruben Perez Sr. attended the two day event that brought middle and high school students from Yuma and surrounding areas to explore various careers and trades. Many students are excited to look into a career in construction with hopes of owning their own business one day!!

Thank you for inviting us!



Arizona State University

Arizona State University's OSHA Education Center is housed in the Del E. Webb School of Construction (DEWSC), one of the Programs in the School of Sustainable Engineering and the Built Environment (SSEBE), under the Ira A. Fulton Schools of Engineering.

We are an OSHA Training Institute (OTI) Education Center, part of a National network of nonprofit organizations operating under an agreement with the U.S. Department of Labor to deliver occupational safety and health training to private and public sector personnel, organizations and agencies.

We offer many courses, ranging in length from half day to four days, for construction industry, general industry, health care workers and disaster site workers.

Courses are offered for open enrollment at our facilities or they can be delivered on a contract basis for your organization.

OSHA #3015 - Excavation, Trenching and Soil Mechanics

11 Mar 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #510 - Occupational Safety and Health Standards for the Construction Industry

17 Mar 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #7500 - Introduction to Safety and Health Management

18 Mar 2025 8:00 AM • 660 S. College Avenue Tempe, AZ 85281

OSHA #501 - Trainer Course in Occupational Safety and Health Standards for General Industry

24 Mar 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA 7115 - Lock Out / Tag Out

26 Mar 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #7845 - Recordkeeping Rule Seminar

01 Apr 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #7205 - Health Hazard Awareness

02 Apr 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #510 - Occupational Safety and Health Standards for the Construction Industry

07 Apr 2025 8:00 AM • Arizona State University - 660 S College Ave. Tempe, AZ 85281

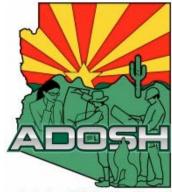
OSHA #502 - Update for Construction Industry Outreach Trainers

08 Apr 2025 8:00 AM • VILT (Virtual Instructor-Led Training) - Zoom

OSHA #3095 - Electrical Standards

14 Apr 2025 8:00 AM • Arizona State University - 660 S. College Ave Tempe, AZ 85281





Protection of life, health, safety and welfare of Arizona's most valuable assets.

EZregister

ADOSH -29 CFR 1926 Subpart CC - Cranes and Demicks in Construction (Webinar)

Location: 03/20/2025 @ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health



EZregister.

Managing O5HA Written Programs In-Person Tucson Location: Industrial Commission of Arizona Building, 2675 E Broadway Blvd. Tucson, AZ 85716. - US 03/25/2025 ⊕ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health



EZregister.

ADOSH 101 - OSHA Principles of Scaffolding (Webinar)

03/25/2025 @ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health



EZregister

Excavation Safety Awareness In-Person Tucson Location: Industrial Commission of Arizona Building, 2675 E Broadway Blvd. Tucson, AZ 85716. - US 03/26/2025 @ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health



EZregister.

ADOSH - Control of Hazardous Energy, 29 CFR 1910.147,

(LO/TO) (In-Person Phoenix)

Location: Industrial Commission of Arizona, 800 W. Washington St. Phoenix, AZ 85007. - US

03/26/2025 @ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health



EZregister.

ADOSH - Respirator Standards: 29 CFR 1910,134 (Webinar)

03/27/2025 @ 8:30 AM

Hosted by: Arizona Division of Occupational Safety and Health





The NASCLA Continuing Education Program, powered by Vector Solutions | RedVector, provides an opportunity to access an online platform with over 600+ construction trade related courses. Licensed contractors & tradespeople have a dedicated library of courses to develop their skills and provide accredited courses to fulfill continuing education (CE) hours.

Course topics include, construction code and standards, contracts or contract law, workplace safety, such as OSHA, etc., basic business principles and practices, and other related topics regarding practice of construction in business, land use, zoning, resource conservation, estimating, etc. Examples of the courses offered are below:

- · Residential Safety Essentials
- · Construction Cost Estimating: Resources and Processes
- · Worksite Safety 01: OSHA Safety Introduction
- · Understanding Workers' Compensation for Employees (V15)
- Construction Cost Estimating: Types and Purposes of Estimates
- HVAC Acoustics
- Confined Spaces in Construction
- Construction Project Management: Project Financial Management

Step 1: Go to www.redvector.com

Step 2: Select your course.

Step 3: Apply RV-NASCLA15 at check out for 15% off!









NATIONAL ASSOCIATION OF STATE



ARE YOU READY TO LADDER UP TO A BIGGER LICENSE SCOPE?

Register for a free virtual AZ ROC Applicant Education Seminar

Leaders of the Licensing Team will answer your questions in real time and teach you everything you need to know about how to reduce common application errors that delay approval



Sign up at: https://www.eventbrite.com/cc/az-
roc-applicant-education-seminars-
109419





We're here to help!

- Phone: 1-877-MY-AZROC (1-877-692-9762)
- Online: roc.az.gov
- In Person: during regular business hours











Click to connect with us on social media!